



Ann-Louise Hayler

QUALIFIED COACH

Why work with me?

I would describe my style as engaging curious and open. Together we will explore your goals and challenges, and I will guide and support you to find creative solutions, to dig deep, consider possibilities and be clear on what is important to you.

3 things you should know:

- I'm passionate about development
- My success as a coach is based on creating a trusting, supportive space
- I'm driven to help you succeed

About me

With a wealth of experience working in executive and leadership development I have provided coaching and mentoring covering middle management to C-Suite and Board level. I have held Director, Senior HR and Leadership roles for global businesses within Financial Services, Manufacturing, Utilities, Pharmaceutical and Hospitality and have been coaching for over 20 years. I believe that being given this opportunity to work with a coach is one of the greatest investments in your development journey.

My experience

I'm a former Global Head of Executive and Leadership Development including 3 FTSE 100's with responsibility for talent management, succession planning, executive and leadership development. I've designed and delivered development programmes where coaching has been used to support transfer of learning and career transitions. I've also supported executives through significant business change and mergers to deliver successful outcomes.

Testimonials

"I have deliberately used every conversation with Ann-Louise to explore a different situation I am facing in my new role, it has helped me to identify where to focus/opened my thinking/build and test ideas and focus where to put my energy. I am now at 100 days in my new role and have been so well supported"

My approach

Coaching provides time to consider and explore goals, agree what success looks like and create effective actions plans. The key is to be clear on the area of focus and objectives. Some examples of my coaching assignments are developing personal insight and self-awareness, building confidence and resilience. Reinforcement of existing skills and exploring and developing new skills, leading change and making role/career transitions. My own career journey and supporting accreditations provide me with many tools and experiences which I use to support my coachees.

Qualifications & accreditations

- Chartered Fellow of the Institute of Personnel
- Master's Degree in HR Development Association of Coaches qualified coach
- Psychometrics Qualifications – MBTI Step 1 & Step 2 (Psychological preference self-report)
- Belbin Team Roles & Insights Discovery Practitioner
- ECI/ESCI (Emotional and Social Competency Inventory)
- 16PF (Sixteen Personality Factors)
- Firo B (Fundamental Interpersonal; Relations Orientation)

"In today's fast-changing world I have had the opportunity to work with someone who has provided leadership coaching and mentoring advice, at the very highest levels, it has been a game changer"